

Recognition of Prior Learning (RPL)

NQF Level 4 Construction Supervisor / Foreman

FET Certificate: Supervision of Construction Processes | SAQA ID 65949 | 181 credits

Turn your practical site supervision experience into an opportunity to achieve a nationally recognised qualification. Through Recognition of Prior Learning (RPL), experienced construction foremen and site supervisors can present workplace evidence of the knowledge and skills gained on site. The evidence is assessed against the requirements of SAQA ID 65949. Additional learning or evidence may be required where gaps are identified.

For individual supervisors and foremen	For construction companies and employers
• Qualification pathway: Work towards a nationally recognised NQF Level 4 qualification through RPL assessment • Recognition of site experience: Present workplace evidence against the qualification outcomes and unit standards • Targeted gap support: Complete additional learning, evidence or assessment only where gaps are identified • Career development: Use formal recognition of proven competence to support further learning and career progression	• Supervisory capability: Develop and recognise supervisors who can apply relevant health, safety and environmental requirements • Reduced time away from site: Use existing workplace evidence where it meets the assessment requirements • Workforce development: Demonstrate investment in developing competent and qualified construction supervisors • Talent retention and quality: Recognise experienced internal personnel and support consistent supervisory practices across projects

Core supervisory competencies

Core competency area	Examples of workplace evidence
Team leadership	Planning, organising and supervising construction teams to complete work safely and efficiently
Site safety (OHS)	Applying, monitoring and reporting on health, safety and environmental requirements on construction sites
Technical interpretation	Reading construction drawings, interpreting project specifications and checking work against requirements
Resource control	Managing material quantities, site logistics and the use of plant and equipment

Targeted assessment and gap support

RPL assesses existing knowledge, skills and workplace evidence against the qualification requirements. Competencies supported by sufficient, valid and authentic evidence may be recognised. Where gaps are identified, candidates may need additional learning, workplace evidence or assessment. RPL does not guarantee the award of the qualification; all applicable assessment, moderation, verification and certification requirements must be met.

Formalise your site leadership today

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