



**BEE TRANSFORMATION SOLUTIONS (PTY) LTD**  
**TEL NR: 063 336 6349**  
**ADDRESS: MIDLANDS OFFICE PARK WEST, 1<sup>ST</sup> FLOOR,**  
**MOUNT QUARY DRIVE, MIDLANDS ESTATE, MIDSTREAM 1692**

In accordance with the Construction Sector Code issued in terms of Section 9(1) of the Broad Based Black Economic Empowerment Act, 2003 (act 53 of 2003 and Act 46 of 2013 as amended)

## *B-BBEE Verification Certificate*

### **TJEKA TRAINING MATTERS (PTY) LTD**

**CERTIFICATE No:** BTS26/04/14QSE  
**TYPE OF ENTITY:** Private Company  
**REGISTRATION NUMBER:** 2016/299589/07  
**VAT REGISTRATION:** 4470189913  
**HEAD OFFICE LOCATION:** Tjeka House, 5 Park Road, Durbanville, 7550  
**FINANCIAL PERIOD:** 1 March 2025 – 28 February 2026  
**APPLICABLE CRITERIA:** Amended Construction Sector Code  
Government Gazette nr 41287  
**SCORECARD APPLIED:** Qualifying Small Enterprise - Contractor  
(Annual Turnover > R10 million but < R50 million)

Element	Element Weighting	Score
Ownership	27	26.86
Skills Development	24	24.00
Preferential Procurement and Supplier Development	29	0.00

**Broad-Based BEE status level:**

**A level ONE contributor to B-BBEE**

<b>BEE procurement recognition:</b>	135%	<b>Black Ownership: 58.52%</b>
<b>Discounting Principle Applicable</b>	No	<b>Black Female Ownership: 5.92%</b>
<b>Modified Flow Through Applied</b>	No	<b>Black New Entrant: 58.52%</b>
<b>Exclusion Principle Applied</b>	No	<b>Black Designated Group: 0.00%</b>
<b>Empowering Supplier:</b>	Yes	<b>Black Disabled: 0.00%</b>
<b>Y.E.S. participation</b>	No	<b>Black Unemployed: 0.00%</b>
<b>Achieve Y.E.S Target and 2.5% Absorption</b>	N/A	<b>Black People living in rural areas: 0.00%</b>
<b>Achieve 1.5x Y.E.S Target and 5% Absorption</b>	N/A	<b>Black Youth: 0.00%</b>
		<b>Black Military Veterans: 0.00%</b>

**DATE OF ISSUE:** 29 May 2026  
**EXPIRY DATE:** 28 May 2027  
**DATE OF REISSUE:** N/A

  
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**TECHNICAL SIGNATORY**  
**ANTONETTE GROENEWALD**